

MEMORANDUM OF UNDERSTANDING

**Between the Indian Association of Occupational Health (IAOH)
And the American Industrial Hygiene Association (AIHA)**

The two named organizations herewith agree to cooperate and collaborate to the extent they should jointly decide appropriate to support their overlapping missions. On an ongoing basis, they agree to:

1. Liaise in the promotion of their goals and objectives;
2. Allow each organization to publish, with pre-permission, individual or collective articles or complete publications that are copyrighted by the counterpart organization; a separate agreement would be signed by the two organizations outlining the procedures to be followed, which may include royalty arrangements;
3. Explore the possibility of conducting jointly or providing the members of the counterpart association with educational and training opportunities including distance learning;
4. Provide representative delegations from the counterpart organization with member (or otherwise reduced) registration fees for annual conference attendance as well as attendance at other educational programs for respective organizations;
5. Cooperate with representative delegations from the counterpart organization during official visits, as a way to keep the two organizations current with the activities of the counterpart organization and to ensure that the opportunity for meaningful collaboration is nurtured;
6. Explore the possibility of advancing industrial hygiene practice in India through professional certification, laboratory assurance programs etc; and
7. Ensure that the two organizations remain in good communication and that dialogue between the two organizations remains open.

In addition, the following specific agreements are being made:

8. IAOH will assist in AIHA in promoting attendance to the Fundamentals of Industrial Hygiene Program. AIHA will offer IAOH members the AIHA member registration rate.

9. IAOH is to promote AIHA's International Affiliate Membership category by adding a notice in a future issues of newsletters, etc. AIHA will offer IAOH members 75% off the AIHA member rate.
10. AIHA will assist in IAOH in promoting attendance to future International Conferences / workshops that may be organized by IAOH from amongst AIHA members in USA and other countries;
11. AIHA will provide IAOH with two complimentary electronic memberships that will entitled the member to electronic access of The Synergist, AIHA's award winning monthly magazine and The Journal of Occupational and Environmental Hygiene (JOEH), AIHA's jointly owned monthly published scientific journal.
12. Each organization will extend to the other up to two (2) complimentary registrations to one another's annual conference.
13. Each organization will provide the other with opportunities to present at one another's annual conference, as appropriate.

Signed



Cathy L. Cole, CIH, CSP
President
AIHA

Date: February 4th, 2010

Signed



Dr. Shyam R. Pingle
President
IAOH

Date: February 4th, 2010